

# UNITY IN THE COMMUNITY

UNITY SFB'S CSR INITIATIVE

## Unity Bank's Commitment to Social Responsibility

At Unity Bank, we believe that our true measure of success lies in the positive impact we have on the lives of people in our communities. Throughout this fiscal year, we have reinforced our dedication to social responsibility and community development by implementing focused CSR initiatives.



We are grateful to the employees who have volunteered their time and energy for various CSR projects. Their involvement has been instrumental in driving our initiatives forward. Additionally, we encourage all staff members to share their ideas and lend their support, helping us work together for a greater cause and expand our reach and impact within the community.

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FY25-26 Updates

## Project Nirman

Project Nirman is dedicated to fostering both forest development and support for nearby communities. Beginning in Pench Tiger Reserve - Madhya Pradesh, our efforts have expanded this year to include Pilibhit Tiger Reserve - Uttar Pradesh, Kanha National Park - Madhya Pradesh and Veerangana Durgavati Tiger Reserve - Madhya Pradesh.



Our efforts in these areas mainly include:

- Installing solar fencing to reduce man-animal conflict
- Organizing health camps for accessible healthcare
- Offering skill training in trades like baking, electrical repair, and more to boost employment
- Building a sustainable, solar-powered 'model village' with modern amenities and infrastructure



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## Project Nirman



- Constructing boundary walls and well covers in forest villages for safer water access and to avoid accidental casualties
- Providing essential equipment (gum boots, solar fans, hiking shoes) to forest guards to improve working conditions
- Upgrading forest reserve entry gates with improved sanitation and visitor facilities
- Supporting agricultural and livestock needs through water conservation efforts
- Assisting farmers in achieving better yields and prices, reducing reliance on middlemen
- Providing educational support through magazines, exam preparation books, and computers for youth in forest areas



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## Project Neev

Under Project Neev, the focus is on education, nutrition, healthcare, and holistic child development



At RJ Thakur School in Thane, we have taken significant steps to create an inclusive and empowering learning environment for students. Through comprehensive renovations – including painting, repairing sanitation facilities, and installing safety grills, we have ensured a safe and welcoming space for education. To bridge the digital divide, we have established a fully equipped computer lab, enabling students to access modern learning tools and digital literacy.

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## Project Neev



Our commitment extends beyond financial contributions; Unity employees have actively volunteered their time and expertise to teach English to students from Classes 1-10, fostering language proficiency and confidence. Additionally, we have sponsored specialized tutors for Computer Science, English, and Mathematics for Classes 9 and 10, supporting academic excellence and preparing students for competitive examinations. These initiatives reflect our belief that education is the cornerstone of social transformation and sustainable community development.



Through our collaboration with Mukti Foundation in West Bengal, we have extended educational support to thousands of students across 60 rural schools. By distributing stationery kits and learning materials in a phased manner, we have ensured that children in underserved communities have access to the resources they need to pursue their studies.

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## Project Neev



In partnership with Peepul India, we support three DMC schools in Delhi by providing essential resources to enhance education and inclusivity. We have helped set up therapy centres equipped with specialized learning materials and therapeutic tools that will offer free therapy sessions focused on socio-emotional learning, as well as vocational therapy for children with special needs. Additionally, we organized a three-day Shoe Mela on Children's Day, distributing more than 1,500 school shoes to underprivileged students.



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At Shree Gadge Maharaj School in Yavatmal, Maharashtra, we have strengthened our commitment to tribal children by improving their living conditions and promoting environmental sustainability. We donated 150 bunk beds to ensure safe and dignified sleeping arrangements, installed 500 tree guards to protect saplings and promote green cover, and provided hygiene kits along with other essential resources.



In collaboration with Guardians of Dreams, we extended support to Auxilium Navajeevana—a residential centre in Bangalore dedicated to rehabilitating young girls who are survivors of human trafficking. Our contribution included essential materials such as mattresses, clothing, kitchen utensils, and CCTV cameras.

At HCF hospital, we have provided orthopaedic support and assistive devices to underprivileged children affected by polio, limb loss, and cerebral palsy.



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## Project Neev



In partnership with Vanchit Vikas Sanstha, we have undertaken efforts to improve educational infrastructure in rural Maharashtra. Six schools in Dahigaon, Wakodi, Sonewadi, Ukkadgaon, Rattadgaon, and Pimplagaon Kauda have been renovated to create safe and conducive learning environments. Our work has included repairing and painting classrooms and constructing and upgrading sanitation facilities, ensuring that children have access to clean and functional toilets.

Volunteers from Unity joined students and parents of Dr. NM Jadhav School for intellectually disabled children in Panvel to celebrate the culmination of World Disability Week. The event featured fun games, music, dance, and food, creating an inclusive and joyful experience.



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## Project Neev

On November 14, we marked Children's Day with the girls at Manav Seva Sangh orphanage in Sion, Mumbai. The event featured games, music, dance, and the distribution of snacks and hygiene kits.



Project Neev continues to expand its footprint across the country, driving transformative changes in education and child development. We have partnered with organizations like Alok Charitable Trust to provide sports and physiotherapy equipment along with digital learning tools such as computers. At the Centre for Special Education in Pune, we have donated classroom materials, stationery, fans, lights, and storage units. At Samarthanam Trust in Bangalore, we have donated books and stationery items for 500 differently abled students.

These initiatives reflect our commitment to empowering children and fostering holistic growth in communities nationwide.

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## Project Navya

Project Navya focusses on empowering artisans by exposing them to diverse artisanal cultures and enhancing their skills to establish self-sustaining enterprises. Navya seeks to promote gender equality, preserve traditional arts and handicrafts, and enhance livelihood opportunities for marginalized communities.



Our efforts include:

- Skill training in trades like embroidery and handicrafts in PENCH
- Providing sewing machines and support for families in Pilibhit and Kanha affected by predator attacks
- Launching a four-month tapestry weaving program in the Sunderbans, West Bengal

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## Project Tarangan

Under Project Tarangan, our focus is on building a residential facility for intellectually challenged individuals in Murbad, Thane. We are constructing a 1,000 sq. ft. shelter home that will provide nutritious meals, education, and holistic support. Currently in Phase 3, the project is expected to be completed within the next 6-8 months.



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## Project Light a Smile



Through our 'Light a Smile' initiative, employees across locations celebrated Diwali with underprivileged children through festive activities, gifts distribution, and meaningful interactions, fostering joy and connection.



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## Project Disha



In our endeavor to optimize resources, Unity has partnered with Katalyst India, [an award-winning NGO committed to the economic empowerment of women in STEM (Science, Technology, Engineering, and Mathematics)], to launch the DISHA Mentorship Programme. This initiative is designed to inspire and guide female engineering students by connecting them with experienced leaders who can offer career insights and provide personal support. More than 10 members from our leadership team have volunteered as mentors, dedicating their time and expertise to help these young women build confidence, develop critical skills, and prepare for successful careers in technology and engineering. Through DISHA, we reaffirm our commitment to fostering diversity, inclusion, and equal opportunities.

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## Help a Child Walk

Our PAN-India initiative, 'Help a Child Walk,' in collaboration with Centrum Foundation, provides orthopaedic support and assistive devices to underprivileged children affected by polio, limb loss, and cerebral palsy. We have conducted five assessment and fitting camps this year in Garden Reach, Sakya, Pune Apang Vidyalay, Chitradurga and Kolkata, facilitating the provision of more than 500 devices.



## Feed the Needy



Under the 'Feed the Needy' program, we provide nutritious meals to underprivileged children. This year, we supported 2 care homes in Mumbai for children with special needs.

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## Other Projects

### Tree Plantation Drive



Unity employees in Delhi participated in a tree plantation drive conducted at a government school in Prasad Nagar, New Delhi. To help combat rising pollution levels, the plantation was carried out using the Miyawaki technique, enabling dense, fast-growing native forests that can mature within just two years. The initiative encouraged environmental responsibility among students while contributing to a greener, healthier community.

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## Blood Donation Camps

Through regular blood donation camps across our offices, we aim to ensure timely, life-saving support while encouraging employee participation, reinforcing our culture of care and social responsibility.



## Financial Literacy Program

In partnership with Suryoday Foundation, we have launched a year-long financial literacy program aimed at empowering 5,000 women living in Mumbai's slum communities. Through structured camps, regular follow-ups, and continuous engagement, the initiative focuses on building practical financial skills, strengthening informed decision-making, and fostering long-term economic independence.

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## Clothing Drive



Through a week-long clothing drive, we collected good-quality clothes for families in Pench Tiger Reserve, promoting sustainability and supporting community needs. We extend our heartfelt thanks to all employees who generously donated and made this effort a success—your contributions truly embody the spirit of care and responsibility that defines Unity.

## Collaboration with Shraddha Foundation

In collaboration with Shraddha Foundation, we support four cancer shelter homes by sponsoring food and rental expenses, benefiting more than 250 patients in Mumbai and Bhubaneswar. We have also donated a shuttle bus for their homes in Mumbai for safe commute of patients to and from the hospital. Through this initiative, we aim to ease the financial burden on patients and their families, ensuring they have access to safe accommodation, travel and nutritious meals during their treatment journey.



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## CSR Accolades



We are proud that our efforts under Project Nirman at Pench Tiger Reserve have earned national recognition, being named amongst the **Top 3 Best CSR Projects of the Year** at the **India CSR Awards**. This accolade underscores our dedication to creating meaningful, sustainable impact and inspires us to continue driving positive change in the communities we serve.

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## CSR Champions

The CSR Committee would like to recognize our Champions who have gone the extra mile to aid with our programs



### **Mangesh Patil**

For going above and beyond ensuring top quality procurement for multiple requirements for villagers and forest guards



### **Kenishaa Khanna**

For her selfless help in various CSR Projects including flawlessly coordinating a country-wide employee engagement in CSR initiative -Light a Smile



### **Sandhya Singh**

For her weekly participation in volunteering to tutor children at RJ Thakur School in Thane for 3 months and participation in Children's day celebrations at Shri Manav Seva Sangh, Mumbai



### **Amod Kumar**

For organizing and coordinating multiple CSR initiatives and volunteer programs in Delhi



### **Nandini Vasu**

For going above and beyond to ensure top quality procurement for multiple projects in Mumbai, Bengaluru, Delhi and more

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Every initiative we undertake is a step toward building stronger, more resilient communities. By focusing on practical, sustainable solutions, we strive to create lasting positive change. We invite all employees to share ideas, volunteer, and actively participate in these efforts—because together, we can transform lives and shape a better tomorrow. One step at a time, we are creating impact that truly matters.

-CSR Working Committee